

Consultant Psychiatrist and Medical Lead

AWAKN CLINICS
JOB DESCRIPTION

Essential Qualifications

- Medical Degree (Medical Bachelor-Bachelor of Surgery) (MBBS) or non-UK equivalent (and evidence of non-UK certification to practice medicine in the UK).
- Consultant Grade (has completed full specialist training and has a CCST).
- Preferably a CCST in one of the **psychiatric** specialities (e.g., learning difficulties, care of the elderly, forensics, CAMHS, addictions, general adult psychiatry or consultant medical psychotherapy).
- However, other medical professionals and GPs with a special interest in psychiatry (and evidence having undergone additional training in mental health issues) would also be eligible.
- Member of one of the Royal Colleges, GMC registered and evidence of annual appraisals and 5-yearly revalidation with no gaps.

Essential Experience

- At least two years qualified experience in therapeutic practice at consultant level or equivalent.
- The Awakn medical doctor must be a consultant or GP on a specialist register, because of [MHRA rules](#) around prescribing off-licence medication (ketamine for psychiatric indications).
- Experience of working therapeutically with adults with mental health difficulties with a range of complexity.
- Knowledge and experience of complex prescribing, risk management, case management, dealing with physical and psychiatric emergencies, liaising with other medical colleagues etc.
- Experience of holding clinical responsibility for the caseload.
- Experience of managing client distress appropriately.
- Experience of assessing and responding to risk issues.
- Experience of team management, service development and working with associated regulatory agencies.

Desirable Knowledge and Skills

- Post-qualification training in one or more additional specialised areas of psychiatric practice – especially having evidence of further training in working with trauma patients/ PTSD and addictions, which will be a lot of our caseload.
- Training in delivering psychedelic-assisted psychotherapy (e.g., MAPS, COMPASS Pathways) is desirable but not essential.
- Experience of working with people in altered states (e.g., as a sitter, therapist, night attendant, festival medical services, study doctor in previous psychedelic research projects) is desirable but not essential.

Brief Description of Doctor's roles and responsibilities

- The doctor will hold medical responsibility for the whole clinical caseload at each local Awakn clinic.
- Attendant medical cover at the Awakn clinic is for 4-days/ week. This is in order to be available during all dosing days, which occur on Mondays, Tuesdays, Wednesdays and Thursdays.
- The 4-days/week medical cover role may be split between two doctors on a job-share basis.
- No doctor is required on site on Fridays, as dosing will never take place on a Friday (as the ketamine treatment protocol dictates that there is a next-day follow-up after ketamine sessions, and we do not plan to be open on Saturdays).
- Therefore, on Fridays, the clinic will be staffed by non-medical staff, e.g. psychologists, therapists. However, there is an expectation that on Fridays the non-medical staff could telephone the doctor in the event of a medical emergency or for more informal telephone advice.
- On the attendance days, doctors will:
 - Attend weekly MDT meetings; discuss new referrals, review cases.
 - Attend weekly Business & Governance meetings, support service development
 - Provide 1:1 supervision sessions to other clinical staff.

- Carry out Initial Assessments of new patients referred.
- Review and sign-off Initial Assessments carried out at other times of the week by other non-medical senior staff (e.g. lead psychologist or Lead nurse).
- Write all prescriptions for forthcoming ketamine administrations.
- Oversee any other relevant medical management responsibilities, including being the clinical lead/medical medically responsible person for any local approvals in place (CQC etc.), and any such local duties required in respect of this.
- The bulk of the psychotherapy work will be carried out by employed clinical psychologists, counsellors and psychotherapists. However, there is an expectation that doctors will take on a small clinical caseload, in order to gain skills in the ketamine-assisted psychedelic therapy programme and be better able to supervise other Awakn doctors.
- In the event of a job-share arrangement between two doctors (e.g. 2 doctors working 2-days/week each), the above clinical duties will be shared out between them and decisions made as to how best to organise the overall clinic caseload and weekly diaries, in collaboration with the other clinical staff and the local Awakn Clinic Director.
- Each doctor will attend a monthly 1:1 supervision session (online) with the Awakn Chief Medical Officer. This will be an opportunity to discuss local issues and clinical cases.
- All doctors in Awakn Clinics will join a group (online) supervision session once every two-months, to present cases etc and discuss local and national developments.
- All Awakn doctors will have the opportunity – and expectations – to attend relevant PDP activities, speaking at conferences etc. as a representative of Awakn Life Sciences.
- All doctors will abide by the principles of Good Clinical Governance.

Salary

- To be discussed with Awakn CFO, MD and HR Lead

Medical Indemnity

- Awakn Life Sciences has in place a corporate-wide medical indemnity scheme that covers all medical negligence.
- However, as Awakn Life Sciences is a private company operating outside the NHS, it is recommended that all Awakn doctors also have in place their own independent medical indemnity insurance for private work carried out.
- More details to follow in the formal job contract.

Approvals, Checks and Company Policies

- Employment will be subject to satisfactory pre-employment checks with approval agencies – such as the Royal College of Psychiatrists, GMC, DBS and satisfactory references from current and previous employers.
- All Awakn employees are to abide by the SOPs – both local and company-wide – that are in place.